# **HSE Manager**

#### THE JOB

Reporting to the General Manager, your job will be to drive, coordinate and implement all HSE tasks. You will act as the contact point internally, between suppliers and Public and Governmental Institutions. The HSE Manger is accountable for all activities related to maintenance of the ISO14001 certification and relevant management systems/processes.

The position requires a high degree of responsibility, and we are looking for an operative candidate with a high understanding of cross-functional teamwork.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE THE FOLLOWING**

- Providing complex counseling within HSE related issues and the ability to convert legal legislation and internal procedures into pragmatic actions
- Accountable for developing, implementing and maintaining HSE processes
- Responsible for ISO14001 certification including internal and external audits
- Classifying and labelling of internally produced mixtures 3 party audits with suppliers, customers, authorities, and headquarters
- Workplace assessments (APV), chemical risk assessments, Risk assessments, report accidents, and near misses etc.
- Work Environment Counsel meetings (AMU).
- Organize and execute internal workshops on the subject and participate in onboarding of new employees.
- HSE Training
- Legal compliance
- Maintenance of management system
- · Monitoring and reporting, internally and externally
- Part in QA/HSE team

### **KEY QUALIFICATIONS**

- Bachelor's degree in science or other relevant background with high technical understanding
- Experience with ISO14001 and knowledge of related legal requirements
- Min. 10 years working experience, preferably from a production site, including 5 years' experience with work environment management or project management
- Highly skilled in various IT tools, in particular Excel, and able to develop and maintain company specific HSE systems
- International experience is desirable, but not necessary
- Advanced verbal and written communication skills in Danish and English

### **PERSONAL DRIVERS**

- Ability to work in a matrix organization driving collaboration across businesses and functions with minimum supervision
- Demonstrated ability to lead implementation and contribute to the development of a HSE strategy
- Aptitude for maintaining overview and still coordinate all the details
- Great personal drive and the ability to work hands-on and see things through
- Analytical and Problem-Solving skills to make the right decisions and act on them
- Demonstrate positive energy to promote employee engagement and drive results

Some travel must be expected

### **RELATIONSHIPS**

Key relationships include interface with Site Leadership Counsel, Quality department, production managers, Work Environment Counsel, stakeholders such as Auditors, Falck, and Government.

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### **FURTHER INFORMATION**

Please contact General Manager, Frank Jespersen, phone +45 31 63 09 17 if you want to know more about the position.